Carbon Reduction Plan BASELINE 2026

Information Supplier: BDR Voice and Data Solutions Ltd

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Commitment to achieving Net Zero

BDR Voice and Data Solutions Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

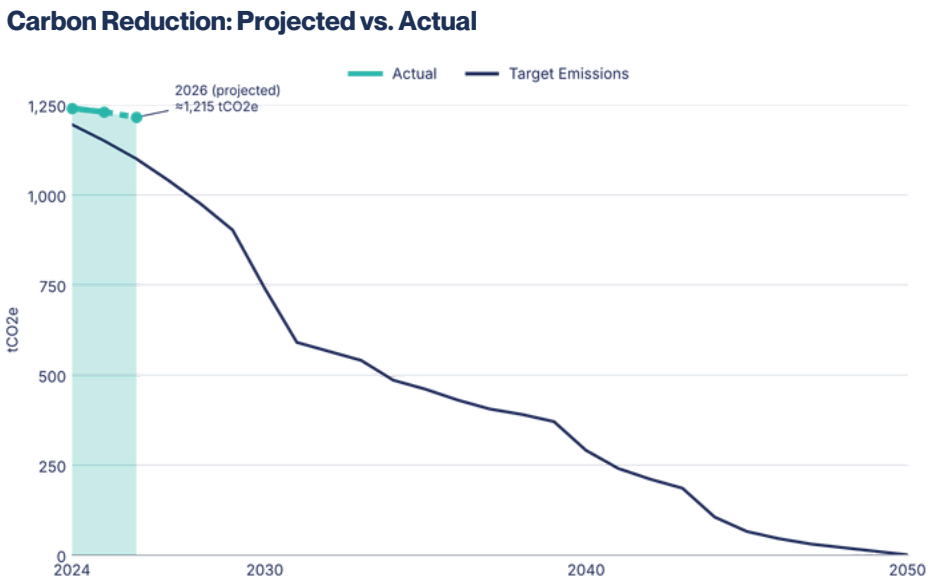
Baseline Year: 1 January 2024 - 31 December 2024	
Additional Details relating to the Baseline Emissions calculations.	
First reporting period.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**0.00 (No on-site combustion of fuel for heating)**
Scope 2	**27.81** Purchased electricity from facilities: 27.81
Scope 3 **(Included Sources)**	**1207.53** Purchased goods and services: 335.84 Fuel and energy related activities: 19.91 Upstream transportation and distribution: (Combined with 'Purchased goods and services') Waste generated: 0.29 Business travel: 721.07 Employee commuting: 130.16 Downstream transportation and distribution: 0.26
Total Emissions	**1235.34**

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Baseline Year: 1 January 2025 - 31 December 2025	
Additional Details relating to the Baseline Emissions calculations.	
Second reporting period.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**0.00 (No on-site combustion of fuel for heating)**
Scope 2	**27.81** Purchased electricity from facilities: 27.81
Scope 3 **(Included Sources)**	**1207.53** Purchased goods and services: 335.84 Fuel and energy related activities: 19.91 Upstream transportation and distribution: (Combined with 'Purchased goods and services') Waste generated: 0.29 Business travel: 721.07 Employee commuting: 130.16 Downstream transportation and distribution: 0.26
Total Emissions	**1235.34**

Emissions Reduction Targets

In order to continue our progress to achieving NetZero, we have adopted SMART carbon reduction targets. We project that carbon emissions will decrease over the next four years to 902 tCO2e by 2029. This is a reduction of 26.9%. Progress towards reducing our emissions can be seen in the graph below:



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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline.The carbon emission reduction achieved by these schemes equate to 98.73 tCO2e, an 8% reduction against the 2024 baseline, and the measures will be in effect when performing the contract.

LED Lighting

In 2018 BDR invested in LED lighting with passive infrared motion sensors to reduce the electricity usage at the Maidstone office. This combination of energy efficient light bulbs and motion sensors resulted in a significant reduction in electricity usage at the premises.

Telecommuting / Working From Home

2020 has popularised remote work significantly and BDR has utilised the benefits of telecommuting to reduce their business travel emissions significantly.

BDR's regional offices meant that staff would often spend large amounts of time on motorways commuting between offices for meetings.

However, now they have significantly reduced this travel by much more often utilising video conferencing allowing them to telecommute much more often. Whilst in person meetings are still necessary at times, especially with 3rd parties, these are kept to a minimum and schedules are planned to incorporate all obligations into a single day to reduce travel.

Recycling, Paper Use and e-Waste

It has been almost 5 years since BDR implemented paperless office policies. The goals of these policies were to both simplify and streamline work processes wherever possible and reduce their environmental impact through less paper usage. This policy has been a success with the offices now
running almost completely paperless with only a few unavoidable exceptions such as large technical drawings.

BDR has also taken a proactive approach in ensuring its office waste is dealt with as environmentally friendly as possible. BDR uses CTR group, a Textiles 2030 action plan signatory, for its recycling needs. CTR ensures all BDR's office waste, including e-waste, is either recycled and reused, or used forenergy generation. This reduces BDR's environmental impact significantly.

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Influencing Customer Sustainability In January 2019, BDR secured a partnership with one of the largest apparel companies in the world. PVH are better known on the high street as Calvin Klein and Tommy Hilfiger. BDR manage their entire energy portfolio of 75 stores, warehouses and the head office across the UK and Ireland. BDR were able to provide them with a solution to their energy needs and assist them in making the switch to renewable energy sources for all high street branches – with nearly $9.7 billion in annual revenues and some of the most high-profile and recognisable brands on the planet in its stable, reducing their carbon footprint and moving toward a sustainable model was a high priority for our client. As well as providing the client with a competitive solution to their energy needs, BDR also work with them to help reduce their carbon emissions and assist with their energy reduction by working to make their energy usage as efficient as possible - by partnering with them on solar panel outlays across key distribution centres, conducting Energy Audits and Efficiency Projects and other green initiatives, with the aim of making our client's UK and Irish stores powered by 100% Renewable Energy (REGO approved). This contract makes inroads into the RE100 Commitment as our client aims for 100% renewable electricity by 2030. The ESOS that we propose to implement will also help towards the Science Based Targets initiative (SBTi) by setting greenhouse gas reduction targets. On top of the solutions and services offered, PVH have an energy expenditure more than £3,000,000 across the contract term, this meant it was essential to find them the correct and most cost-effective green energy procurement. BDR tendered and negotiated for several weeks with suppliers, before putting together a package that aligned all contracts, instantly reduced costs and most importantly allowed them to buy 100% Green Energy. BDR constantly work with PVH regularly to help manage their energy solutions and renewals and will continue to do so for many years to come. On the back of this project's success, BDR were recognised nationally when they secured the Retail Energy Project of the year at the Energy Awards in 2019.

Certifications



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Future Carbon Reduction Measures

Electric Vehicle Investment

The nature of BDR's business means that engineers travelling to the site is both a huge cost to the business and by far the largest component of the company's carbon footprint. To be ahead of the UK government's policy to ban the sale of all petrol and diesel cars by 2030, BDR aims to start converting their fleet of vans to electric within the years. With BDR vans driving many miles a month, having these all be electric would have a huge impact on BDR's carbon footprint. BDR recognises however, that electric vehicles are not zero emissions, as there are significant environmental costs in manufacturing a new electric vehicle, particularly the large lithium-ion batteries.

Therefore, BDR will not replace any current vans before they have served their usable life span as this would only increase carbon emissions, not reduce them. However, BDR does know the long run environmental benefits of electric vehicles, especially when charged by renewable energy, so is excited to start investing in them in the near future.

Encouraging Working From Home Culture During 2020 BDR experienced the benefits that can obtained from employees working from home. The location of BDR's Kent office has always meant there has been a struggle for parking capacity. BDR is keen to implement more working from home opportunities because of its benefits, even beyond the improved environmental impact. With 7% of the UK's greenhouse gas emissions a direct result of commuting and driving into work being the most polluting way to commute, BDR is driven to increase the number of days worked from home to have a significant impact on reducing the carbon footprint of office staff. BDR plans to invest in computer peripherals for staff to have at home to ensure they are as productive working at home as in the office.

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard1 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting2.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard3.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier



Owen Whitlock | Chief Technology Officer

Date: 17th January 2026

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