

Environmental Policy

BDR Group is a company principally engaged in the supply and installation of telecommunication equipment, IT cabling, fire and security installation and maintenance and carrying facilities management within NHS Environments.

We recognise that our activities have an impact on the environment and are committed to minimise that impact through seeking continuity to improve our environmental performance.

BDR Group have put measures and practices in place in accordance with ISO 14001 Environmental Management Systems to ensure that the following objectives have been met. The organisations will:


- Meet all relevant legislation, regulations and government guidance and where possible meet the industry codes of practice on environmental issues:
- Ensure that all our staff (and sub-contractors) develop a good understanding of the environmental impacts of our business and what is expected of them to minimise these:
- Make efficient use of natural resources by minimising waste, conserving energy and water, and seeking to use re-cycled materials wherever possible:
- Seek to use the most environmentally efficient modes of transport and reduce unnecessary travel:
- Communicate with local communities to ensure that our construction sites cause the minimum amount of disruption; and have minimum impact on the local environment:
- Ensure that all our suppliers are aware of this policy and the company helps them apply similar environmental standards to their own work.
- Ensure periodic review (at least annually) of this policy to ensure the capturing and recording of information is relevant and environmental factors are addressed accordingly.

BDR Group have already implemented some changes to meet our objectives. These procedures include:

- A change in ethos to become a 'paperless' company- this means that we aim to reduce the amount of paper we use as an organisation to a minimum.
- The purchase of new fleet vehicles - our policy is to ensure that our vehicle fleet is environmentally friendly as far as reasonably practicable, therefore we endeavour to replace fleet vans every 3 years.
- Implementation of a Cycle-to-Work scheme to all staff in the group, including assistance to purchase a bike and equipment.

- All lighting in the building has been replaced with LED lighting, these include motion sensors which detect when an area is not in use- these automatically turn off the lights, to prevent lights being left on when not in use or overnight.
- A dedicated stores person who is responsible for emptying the bins and shredder and sorting them into waste and recycling as appropriate.
- Orders are placed in bulk where possible from main suppliers to prevent multiple trips being made between suppliers and the Kent office.
- Company procedure that plastic bottles/cans are not allowed in the office to prevent use of disposable plastic.
- Staff with car allowances must ensure that their car is no older than 5 years old.
- Operatives working on site will dispose of all waste in accordance with local authority guidelines. For example, any chemicals used will be disposed of in accordance with COSHH assessment to prevent any contamination of the environment.
- Use of software being rolled out for all engineers to complete their paperwork on- this simultaneously reduces the amount of paper the engineers are using and also reduces the number of trips taken to and from the office to hand in required paperwork.

The aim of implementing these new procedures and communicating them to all staff is to reduce our carbon footprint and impact on the environment as a result of our undertakings. Our appointed Quality, Safety, Health and Environmental Manager has responsibility to oversee these undertakings and implement these across the company.

Signature:		Position:	Managing Director
Name:	Malek Rahimi	Date:	17.01.2024